



**Guided by Science.... Driven by Community.**

## Programme Manager- Job Description

Cuan Beo Environmental CLG is a community based not for profit company focused on the sustainable development of the marine resources in the Southeast Galway Bay catchment (EPA Catchment 29). The organisation was established in 2017. **Cuan Beo takes a 'bottom up' and holistic "From Land to Sea" perspective on the catchment and recognises that water quality underpins the economic vitality of the region.**

We are excited to announce an opportunity for a dedicated and experienced Programme Manager to join our team at Cuan Beo. As a vital member of our organization, you will be responsible for managing our various programmes and fostering positive relationships with stakeholders to ensure harmonious coexistence with the surrounding community.

This role will appeal to a candidate with a strong knowledge of marine conservation and interest in ocean literacy and a desire to communicate the importance of marine protection to a variety of stakeholders and audiences from the general public to government representatives.

**Position:** Programme Manager (Fixed Term Contract)

**Company:** Cuan Beo Environmental CLG.

**Location:** South East Galway Bay (Catchment 29) Ireland

### **Key Responsibilities:**

1. **Programme Management:** Take charge of overseeing Cuan Beo's programmes, ensuring they align with organizational goals and objectives.
2. **Stakeholder Engagement:** Develop and maintain strong relationships with key stakeholders, including community members, government entities, and partner organizations.
3. **Communication:** Actively communicate the development of projects to stakeholders and engage them in the process to garner support and feedback.
4. **Project Development:** Work closely with the team to develop projects that address community needs and concerns, ensuring transparency and inclusivity throughout the process.

### **Requirements:**

1. **Experience:** Proven experience in programme management and stakeholder engagement, preferably in a community-focused setting.
2. **A primary degree** or equivalent in relevant subjects
3. **Motivation:** Highly motivated individual with a passion for community development and stakeholder collaboration.
4. **Access to a car** and valid driver's license

5. **Communication Skills:** Excellent communication and interpersonal skills, with the ability to effectively convey ideas and build consensus among diverse groups.
6. **Organizational Skills:** Strong organizational abilities with the capability to manage multiple projects simultaneously and meet deadlines.
7. **Team Player:** Ability to work collaboratively within a team environment and contribute positively to the organization's objectives.

**Contract Details:**

- **Position Type:** Fixed term Contract.
- **Duration:** April to November
- **Location:** South East Galway Bay (Catchment 29) Ireland
- **Salary:** €55,000 (annualised)

If you believe you possess the skills and experience necessary to perform this role and contribute to the meaningful work we do at Cuan Beo, we encourage you to apply. Please submit your CV and a cover letter outlining your relevant experience and why you are interested in joining our team.

Please email your application to [cuanbeo@gmail.com](mailto:cuanbeo@gmail.com)

CLOSING DATE FOR RECEIPT OF APPLICATIONS: 5:00 p.m. Friday 5<sup>th</sup> April 2024

**Cuan Beo Action Programmes Explained:**

**Native Oyster Restoration:**

The native oyster restoration group is a highly active team involved with conducting scientific trials and ongoing monitoring with a view to identifying areas where native oysters have the greatest chance of survival. The group coordinates the collection / cultivation of spat, the deployment of cultch to attract spat settlement and the deployment of settled spat cultivated in onshore ponds. Monitoring of these sites is conducted on a regular basis and results are compared. Cuan Beo works closely with government stakeholder including the Marine Institute, BIM, Galway Co. Co. and LAWPRO.

**Education:**

We in Cuan Beo identified early on that to have any success as an organisation we needed to educate the people around the Catchment area in the merits of having a healthy sustainable bay and to be able to show them how the sea and the hinterland around it are interconnected. For this purpose, through LEADER funding we developed an education programme called “**Source to Sea**” which was aimed at transition year students in the local secondary schools.

Our plan for 2024 is to introduce this programme to six secondary schools in the Catchment area – Lisdoonvarna, Ennistymon, Gort, Oranmore, Athenry, and Loughrea.

**Policy and Political Engagement:**

Cuan Beo has conducted significant work in understanding the Southeast Galway Bay catchment (Catchment 29). It continues to engage with TDs, councillors, and relevant planning agencies / organisations to help develop informed social, environmental and economic plans for the region. Much of our work involves conducting research on the catchment, responding to submission requests on behalf of the community and informing the community of developments that will affect life in the region